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| **independent reviewing manager** | Halton Borough Council resourcing@halton.gov.uk |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture: * Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – Keeping great service delivery at the heart of everything we do
* Personal Growth – Learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring leadership – positive roles models and leading by example

*To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**Aside from working with a great team, our employees have access to a fantastic range of benefits, including:* A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites
* Access to a wide range of discount schemes (TBC)
* Car leasing schemes / Essential Monthly Car User Allowance

*For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job  |
| The Independent Reviewing Manager will chair statutory reviews, monitor , rigorously assess and scrutinise the quality and effectiveness of the local authority’s planning and support for children on an ongoing basis. The IRM will challenge Local Authority if the planning for children does not appear to appropriately meet their needs and chair strategy meetings in relation to Allegations Against Adults Who Work With Children.More specific responsibilities include:* Rigorously monitor, assess, review and challenge, where necessary, the quality and effectiveness of the local authority’s assessments, planning and support for children in care, including pathway plans, and those children subject to child protection plans.
* Act as an independent chair for child protection conferences, children in care statutory reviews, child in need reviews, and any other meeting as requested by the head of service.
* Consult with children in care colleagues to decide what actions are necessary to meet the child’s needs. Ensure that the child’s views are clearly understood and taken in to account. Make recommendations towards achievement and endorse the care plan.
* Monitor, review and report best practice and poor practice within Children’s Services to the Lead Member for Children and Young People and the Strategic Director for Children’s Services and use formal or informal channels for resolution of complaints.
* Provide professional support, advice and challenge to senior members within the organisation regarding the processes and procedures for safeguarding children and care planning.
* Work effectively in partnership with colleagues in the Local Authority, key partner agencies, children and young people, their parents and carers.
* Making sure children young people and their families are fully informed of their rights to make representations, offer compliments and receive advocacy services.
* Develop and coordinate audits of fieldwork services to provide children’s management team with information that can be used to measure performance against service and council performance indicators.
* To participate in and contribute to the development and delivery of both in house and inter agency learning and development activities.
* To prepare reports for committees, sub committees, elected members and others as requested.
* To ensure diversity and equality of opportunity is valued and promoted.
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| About You |
| The successful candidate must hold a Social Work Qualification. In addition you will have:* Relevant experience as a Social Worker in Children’s Social Care, dealing with complex cases and challenging situations, often in circumstances involving significant harm/risk, and providing social worker supervision and support including experience of training others.
* Experience of joint working with colleagues and other agencies to promote safeguarding and improve outcomes for children and young people.
* Experience of chairing multi-agency meetings and decision making forums, with the confidence and ability to work constructively with senior managers, and offer a critical perspective and appropriate challenge where necessary.
* In depth knowledge of current social work practice, relevant legislation, with a thorough understanding of the legal processes and issues involved.
* Knowledge base of child development.
* Ability to use and develop Quality Assurance systems.
* Ability to advocate for, and engage children, communicating clearly both orally and in writing.
* A child centered approach, be capable of working under pressure, and be receptive to new ideas and approaches.

As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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